

MINUTES OF THE STAFFING AND REMUNERATION COMMITTEE MEETING HELD ON THURSDAY, 22ND SEPTEMBER, 2022, 2.55 - 3.00 PM AND ON THURSDAY 29TH SEPTEMBER, 2022, 18.05 - 18.15 PM

PRESENT: Councillor Reg Rice (Chair), Councillor Peray Ahmet, and Councillor Dawn Barnes .

1. FILMING AT MEETINGS

The Chair referred to the notice of filming at meetings and it was noted that the public part of the meeting was not live streamed.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

Apologies for absence were received from Councillors Ali, Davies, and Stennett.

Councillors Ahmet, and Barnes were present as substitutes. It was agreed that Councillor Rice would Chair the meeting.

3. URGENT BUSINESS

In accordance with Part 4 Section B, paragraph 17 of the Constitution, there were no items of urgent business to be considered.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. APPOINTMENT TO THE POST OF OPERATIONS DIRECTOR, HOUSING SERVICES AND BUILDING SAFETY

The Committee considered the report of the Director of Placemaking and Housing on the appointment to the post of Operations Director, Housing Services and Building Safety. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, the Committee considered the recommendation of an interview panel, which took place prior to the Committee convening.

Following consideration of the exempt information, it was

RESOLVED

1. To accept the recommendation of the Member Panel and appoint the recommended candidate to the post of Operations Director, Housing Services and Building Safety, subject to the objections process of the Cabinet whereby the Staffing and Remuneration Committee may only make the offer of appointment of the Operations Director, Housing Services and Building Safety when:
 - (a) no objection has been made by any member of the Cabinet, or
 - (b) if any objection is made, the Staffing and Remuneration Committee has declared itself satisfied that the objection is not material or well-founded.
2. Subject to (1) above, to agree that the appointment of the candidate to the post of Operations Director, Housing Services and Building Safety to be on the salary that is proposed to the Staffing and Remuneration Committee by the Member Panel. It was noted that the agreed rate of pay to be offered was in line with the amount advertised in accordance with the Council pay range of HB2 £120,990 - £140,781.
3. Subject to (1) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to them by the Council.
4. To agree that, if the successful candidate decides not to accept the role for any reason and there is an alternative appointable candidate recommended by the Member Panel, that this candidate is appointed to the role subject to (1), (2), and (3) above.

6. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

To exclude the press and public from the meeting for the consideration of item 7 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1, information relating to an individual.

7. EXEMPT - APPOINTMENT TO THE POST OF OPERATIONS DIRECTOR, HOUSING SERVICES AND BUILDING SAFETY

The Recruitment Business Manager provided an update in relation to the candidates. It was noted that one candidate had withdrawn, one candidate was unable to attend interviews on 22 September 2022 and an additional interview could be accommodated on 29 September 2022, and one candidate was unable to attend the interviews at short notice and that, despite efforts, it had not been possible to accommodate an alternative interview within an acceptable time frame. It was therefore recommended that the member interview panel undertook an additional interview on 29 September 2022 and that the Staffing and Remuneration Committee adjourned until this interview could be conducted.

The Committee agreed to adjourn until 29 September 2022 at 5pm or on the rising of the member interview panel, whichever was later.

The Committee reconvened at 6.05pm on 29 September 2022.

The Committee considered the exempt information.

CHAIR: Councillor Reg Rice

Signed by Chair

Date